"At Chalet, we believe sustainable hospitality is our future!"

Chalet Hotels is proud to announce its outstanding performance in the 2024 Dow Jones Sustainability Index (DJSI) Assessment, achieving a score of 67, marking a remarkable 10-point year-on-year improvement.

Impressive Year-on-Year Growth Across Key Sustainability Pillars

Chalet Hotels has seen significant increases across all three core sustainability pillars:

Parameter	2023 Score	2024 Score	Y-o-Y Change
Environment	54	64	10
Social	62	71	9
Governance	54	64	10
Total Score	57	67	10

Global Recognition and Ranking

This achievement places Chalet Hotels 6th among 80 companies globally in the "TRT Hotels, Resorts, and Cruise Lines" industry peer group. The company made notable advancements in the Governance & Economic Dimension, with improvements in several key areas:

- Transparency & Reporting (100, +12)
- **Business Ethics** (97, +33)
- **Policy Influence** (77, +30)
- Supply Chain Management (57, +20)

These governance strides have delivered long-term value to key stakeholders through ethical business practices.

Environmental Commitment and Decarbonization Strategy

Chalet Hotels has made impressive strides in the Environmental Dimension, reflecting its focus on sustainability:

- Environmental Policy & Management (77, +10)
- **Climate Strategy** (66, +21)
- **Biodiversity** (67, +32)

These advances underscore Chalet's commitment to decarbonization, climateconscious development, and ecosystem preservation.

Social Responsibility Highlights

The company's Social Dimension also demonstrated exceptional growth, with key improvements in:

- **Labor Practices** (72, +21)
- **Human Rights** (80, +18)
- Occupational Health & Safety (85, +27)
- Customer Relations (93, +47)

These results reflect Chalet's commitment to fostering a responsible and inclusive workplace while enhancing guest experiences.

A Message from Dr. Sanjay Sethi, MD & CEO of Chalet Hotels

Dr. Sethi remarked, "Our steady progress in the DJSI scores and rankings is a testament to our unwavering commitment to sustainability, transparency, and responsible business practices. At Chalet Hotels, we believe sustainable hospitality is the future, and we're dedicated to integrating environmental, social, and governance principles into everything we do. This recognition motivates us to continue raising the bar and setting new industry standards."