

## **IHCL to train 1,00,000 youth by 2030**

The Indian Hotels Company (IHCL), aligned with its Paathya framework aimed at driving sustainability and social impact initiatives, is poised to achieve its goal of training 100,000 youth by 2030 for the hospitality industry. IHCL collaborates with partners to operate 32 skill centers across 15 states and 25 cities in India.

Speaking on the initiative, Gaurav Pokhariyal, Executive Vice President – Human Resources, IHCL, emphasized, “Guided by the vision of our founder, Jamsetji Tata, IHCL is committed to implementing policies and programs that foster a more humane and inclusive society. We are dedicated to addressing challenges and bridging gaps to create employability opportunities for deserving and marginalized individuals. Our focus on capability-building will enable a broader indirect impact, particularly benefiting socially and economically disadvantaged communities and tribal groups.”

Through partnerships with state governments, institutions, and private entities, IHCL designs interventions leveraging its business strengths to enhance the employability of underprivileged youth. These partnerships entail knowledge sharing encompassing training content, classroom design inputs, faculty development, on-the-job training, joint certification, and additional support through industry networks.

IHCL's efforts to skill underprivileged youth for the rapidly growing hospitality sector have yielded significant results, with 75% of the 10,000 skilled individuals already successfully placed. Skill centers are operational in various regions across India, including Chamoli in Uttarakhand, Chhindwara in Madhya Pradesh, Debari in Rajasthan, Ponda in Goa, Airoli in Maharashtra, Kukatpally in Andhra Pradesh, and Ekta Nagar in Gujarat, among others.

As a steward of Indian hospitality, IHCL remains committed to investing in building industry-relevant talent pools to support deserving youth and their families while contributing to the overall growth of the sector.